

Love Our Neighbour **FAQs**

Asked what is most important, Jesus said, “***Love the Lord your God with all your heart and with all your soul and with all your mind.***” This is the first and greatest commandment. And the second is like it: “***Love your neighbor as yourself.***”
(Mt 22:37–39 NIV)

To love is to communicate

Heritage Park Alliance Church needs a sign to SPEAK to our community. Actually, we need two signs – one on Sixth Concession that can be seen if you are traveling east/west, and one on Huron Church Line that can be seen if you are travelling north/south. Both will be attractive and thoughtful designs so they add to the sense of community our neighbours already have with each other.

To love is to serve

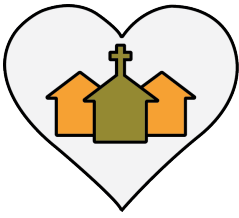
Heritage Park Alliance Church needs a kitchen to SERVE to our community. Our servery and café might be sufficient to meet our needs, but it lacks the capacity needed to really minister to the community. To bring on full Alpha meals, a home-cooked café menu and capacity for sit-down community dinners we’ll need a real kitchen. A full service stainless steel kitchen with a commercial dishwasher will also open the doors to more community impact through increased CM ministry and conference services.

To love is to bless

Heritage Park Alliance Church needs a playground. We used to have one at our prior location. Kids Kamp kids deserve to play in the sunshine.

To love is to grow together

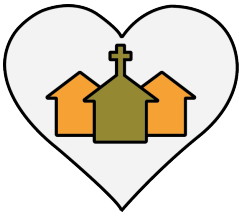
Heritage Park Alliance Church needs a mid-week service so our community can worship in a space that fits their hectic schedule. We’re going to start CHURCH ON WEDNESDAY on Sept 12th at 6:45pm and run it every Wednesday night from there onward. These initiatives will cost to set up. Signs, kitchens and playgrounds are expensive. We need **half a million dollars to do this right**, and our community is a place where things are done right. Donate and/or sign up to volunteer today!



Love Our Neighbour **FAQs**

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Love Our Neighbour **FAQs**

GENERAL QUESTIONS

Q: How did we know that these 4 things are the right things to do? Why not something else, and why not start with something smaller?

A: The Love Our Neighbour project is what God gave us to do as we sought His face for our strategy on moving HPAC forward. This was confirmed in prayerful agreement by the lead pastor, lead team and elders over a time period from October 2017 to May of 2018, when it was unwrapped to the whole congregation. It was also confirmed through a number of divine appointments, including the incredible gift of being sent to Florida to see a church that has implemented this same strategy to reach their city (to significant effect).

Q: When will these changes be implemented?

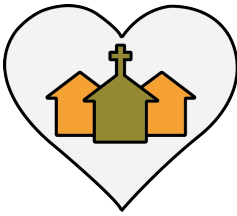
A: We execute the sign project as soon as the funds are in hand. We will do the playground as soon as those funds come in next. We will do the kitchen after funds are in, due diligence is complete and an appropriate window of opportunity can be found. Realistically, best case (should we have all the funds when pledges are handed in on June 24th) would be Jan of 2019. We will do the future ministry prep only when those funds come in (after the kitchen is paid for).

Q: Are the people of HPAC actually prepared to do the kind of outreach ministry that the LON project sets us up for?

A: Every disciple of Christ - no matter how immature in the Kingdom of God – is able to be a witness of what they know of Christ and what Christ has done for them. So the people of HPAC are well able to 'do outreach' in that capacity, and specific roles like kitchen ministry or CM already have training in place for those who respond to the call of God to volunteer.

Q: What does the LON team do? How did the LON team come together? Shouldn't we just be asking existing staff or the elders to do this?

A: The Love Our Neighbour team was created when the elders asked Carl Fama to chair a team to organize the fundraising that this project will mandate. Understanding the tension between accountability to the elder board and the role of fundraiser, Carl prayerfully chose a team from among us that only includes two additional elders and filled out the team with other high-capacity leaders.



Love Our Neighbour **FAQs**

Q: How does LON fit in with the master 5-10 year plan? What other things/options might be considered in that plan?

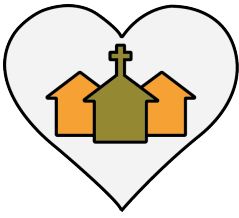
A: The Love Our Neighbour project sets up greater outreach possibilities and the subsequent fulfillment of our call as a church to reach our community. We need to first be obedient to what He has given us to do in the LON project before we discuss longer term planning.

Q: Will all the work be done by volunteers or contractors?

A: Exactly who does the work will depend on who is both available and capable to do the work in the space and time set aside for it, given the resources we have. While all would prefer to see all work done for the lowest cost possible (via volunteers), we are also aware that work must be done to code by licensed & qualified workers.

Q: Where will all the volunteers come from?

A: Everyone who calls HPAC their spiritual home ought to have a place and time where they serve Christ at HPAC. Contact Doug at doug@hpac.org to volunteer with children's ministries. Contact Geri at geri@hpac.org to volunteer in food service. Contact Rob at rob@hpac.org to volunteer in front line ministries (greeting, welcome desk and ushering), or Alana at alana@hpac.org to volunteer in worship or other ministries.



Love Our Neighbour **FAQs**

FINANCE QUESTIONS

Q: If making budget now is touch and go, why are we starting a pledge campaign?

A: It is a fact that people give willingly to vision, but not so much to debt. We believe that as people seek the Lord about their participation in the Love Our Neighbour (LON) vision, we will find monthly giving is increased.

Q: Why don't we just borrow all the money we need to do everything right now, and then just pay off the loan from the fundraising campaign?

A: As a church, we need to model good financial stewardship to our congregation. It is better stewardship to spend what we raise.

Q: Can I give to a specific part of the vision (ie the playground or the kitchen) instead of the whole?

A: No. Funds are directed to the capital fund so they can be applied as needed. We want to see this vision accomplished together as a church.

Q: Can I just redirect my normal giving to the LON campaign?

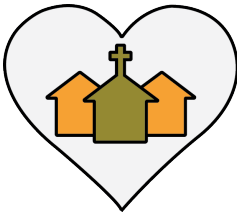
A: Please do not do that. What God is asking us to do is make a sacrifice for the sake of reaching the rest of our community over and above our usual giving to HPAC. It will not be helpful if we have funds to erect the sign and install the playground & kitchen but can't keep the rest of the building staffed and running well!

Q: How much will each initiative cost?

A: Signs will be ~100K, inclusive of installation and equipment for programming. Kitchen will be ~250K, inclusive of design/permits and installation. Playground will be ~100K, inclusive of permits, fence and installation. Future ministry prep will be ~50K to bring CM and tech up to the level we need.

Q: How long does this campaign run?

A: Ideally, this will be a very short campaign. That said, the LON campaign will run until the funds are fully realized. It is what God has given us to do, and the souls of the people of the communities around us are well worth the investment. If the people are worth the money we're putting into this, then they are also worth the effort to complete the campaign. We will do this, and we will not stop until it is accomplished.



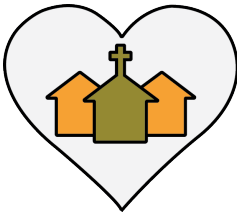
Love Our Neighbour **FAQs**

Q: I know the café is already creating a surplus. What will we do with money from expanded kitchen operations?

A: The café is able to create a surplus because the infrastructure and utilities are part of the church operations and we only pay food-handling certified staff (other staff are volunteers). As the kitchen will be run similarly, money from operations will continue to flow into the church general fund, from which hours for paid staff and raw materials are financed.

Q: What happens if the new kitchen starts producing even more revenue – won't we jeopardize our charitable status?

A: After it reaches a certain level (several orders of magnitude more than present), the café will be launched as a NFP (not for profit) company, owned entirely by HPAC. All 'profits' will be used to further the ministry and outreach of HPAC. In this manner we are simply doing what our district has been doing for over 70 years with CAMA Woodlands (the nursing home the Central Canadian District of the Alliance runs).



Love Our Neighbour **FAQs**

SIGN QUESTIONS

Q: Where will the signs go?

A: One will be on a pole positioned some 3m (~10ft) off the ground at the corner of Huron Church Line Road and Gabriell Street, so people traveling north and south can see it. The other will take the place of our existing sign on Sixth Concession so people traveling east and west can see it.

Q: How big will the signs be? Will they be easy to read when driving?

A: All four screens will be 3'x7' LED displays that allow multi-line text, images and graphic effects. This is plenty large enough for two-line text to be read in a glance by cars driving by.

Q: Is there a height restriction on the signs?

A: Yes, LaSalle has zoning bylaws which we will be careful to abide by.

Q: Won't the signs bother our neighbours?

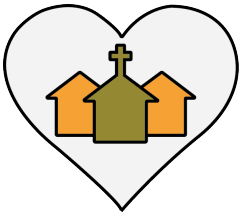
A: Modern technology allows that the backlit signs can be programmed to dim automatically at night. In this way they maintain their message, but avoid becoming a glaring nuisance.

Q: Does vehicle traffic warrant two signs?

A: The signs will be our front face to the community for two decades or more. So the traffic we have to consider is not merely the existing travel on Huron Church Line Road and Sixth Concession, but the traffic those roads will see as the city is built up over the next 20 years.

Q: Why do we need to spend so much on signs?

A: The signs will be the front face of the church to the community for two decades or more. We should put our 'best face forward' so to speak. Our signs need to be attractive and thoughtful designs so they add to the sense of community our neighbours already have with each other.



Love Our Neighbour **FAQs**

KITCHEN QUESTIONS

Q: Why do we need to expand the kitchen? Isn't the café doing just fine as it is?

A: Our servery and café might be sufficient to meet our present needs, but it lacks the capacity needed to really minister to the community. To bring on full Alpha meals, a home-cooked café menu (in light of expanded café operations) and capacity for sit-down community dinners we'll need a real kitchen. A full service stainless steel kitchen with a commercial dishwasher will also open the doors to more community impact through increased CM ministry and conference services.

Q: Where will the kitchen be? How big will the new kitchen be?

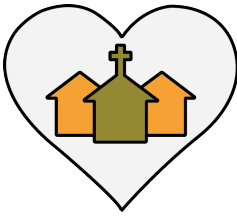
A: Where the existing servery is. The hallway behind it will be removed so the space can be enlarged. This will allow that it can be large enough to prepare meals to serve 100-150 people at a time. That is, it will be big enough to serve everyone we can reasonably fit into the Centre or Chapel or SM area.

Q: Why don't we just cover in the courtyard and expand the café kitchen?

A: Doing so would dramatically raise the cost of the LON project, and at this time such expense is not justified. It is wiser to take one step at a time for the same reason HPAC built the church on Goyeau in 1945 instead of building the facility we current have.

Q: Didn't Jesus clear the money-changers out of God's temple? Why are we selling food to start with?

A: In John 2:12-17, Jesus cleared out the money-changers in anger that they were abusing a space God designed specifically for the 'other'. Not only were they taking the place of Gentile worshippers of God Most High (in the court of the Gentiles), but they were doing so in greed and so marginalizing the poor. Our café draws in the 'other' of our community and does so with reasonably priced food. Our café is not first and foremost a profit center, it is a sustainable ministry. It creates a space for others in our community, opportunity for fellowship with them and is an invitation to step forward into worship (via access to the rest of the building). Quite the opposite of what was happening in John 2.



Love Our Neighbour **FAQs**

Q: How will services be provided during the renovation?

A: We expect that the renovation will be done in a very short window of time. That said, the existing SM server and the existing café kitchen will have to suffice during the renovation window.

Q: Who will use the kitchen?

A: The kitchen will be managed by HPAC staff who are food handling certified. Being a professional kitchen, it will only be used by those who are food handling certified, and those who are being supervised by someone who is. Although we anticipate the kitchen will be among the most used spaces in the church, the number of people with keys will actually be restricted as a matter of safety (food safety as well as avoiding accidents) and propriety (ensuring each crew finds it clean, organized and ready for use).

Q: How will the kitchen be used?

A: On account of space limitations it is likely that the kitchen will be used for some tasks and the café for others. For instance (and this is just an example) – the kitchen could do almost all raw food preparation, food storage and dishwashing, as well as some cooking and serving. The café could then be repurposed for only final cooking/reheating and serving. In this manner we could make effective use of both spaces – the kitchen preparing food the day prior for the café, as well as serving the center, CM and SM areas, and the café serving directly into the main lobby area and/or chapel.

Q: Are the people who will use the kitchen going to be consulted in the design process?

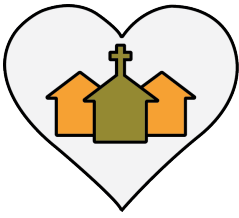
A: Yes, HPAC staff (full and part time) who currently use the café kitchen and servery will be asked for input when we reach the appropriate stage.

Q: How will the kitchen impact the SM “Mess”?

A: Currently SM does do meals out of the server for youth and young adults. They do that with the assistance of a part time and highly qualified cook. It is our expectation that this individual (who is managing the servery during “Mess” times) will be qualified to do the same work in the new kitchen.

Q: How will the kitchen communicate with the café?

A: Communication protocols will only be finalized when designs are firmly decided.



Love Our Neighbour **FAQs**

PLAYGROUND QUESTIONS

Q: We ripped the previous playground out. Why would we put one here, now?

A: The playground at the old location was deemed a safety hazard when legislation and city by-laws changed. But it was often used and much appreciated. The new playground will be built to the latest codes and will be safe for use.

Q: Who will use the playground?

A: Certainly existing CM participants and Kids Camp will use the playground when scheduled HPAC ministry is available to the community. However, the gate will be intentionally left unlocked so area parents can bring their children to use the playground whenever ministry is not occupying it, and a sign will be erected noting that users of the playground do so at their own risk.

Q: Why does the playground cost so much?

A: By code, a modern playground requires a soft surface (not hard ground or pavement), a fence (to ensure kids stay in a given area) and quality approved construction (meaning plastic construction by an reputable provider).

Q: Where will the playground be?

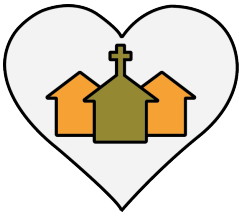
A: Being designed for younger children, it will be under or near the pergolas at the northeast corner of our building. This allows access to the existing building for washrooms.

Q: Is that the best possible location? Why don't we put it closer to the sidewalk?

A: If we intend to use the playground to its maximum potential, CM kids need reasonable access to it. Besides, a grass lawn does not constitute an inconvenience when playground weather is here.

Q: What about insurance risk?

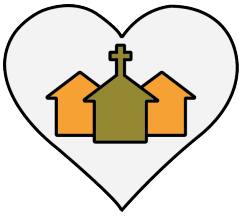
A: Having a quality and up to code playground in an enclosed space for supervised use is well within the risks a church typically encounters, but we will be in consultation with our insurance provider to this very point all the same.



Love Our Neighbour **FAQs**

Q: Will the playground be accessible to special needs children?

A: Having a facility that is user friendly to all is of particular interest to HPAC. We go out of our way to ensure both adults and children with disabilities are accommodated.



Love Our Neighbour **FAQs**

WOW (Worship on Wednesday) QUESTIONS

Q: Why are we going to a Wednesday worship service?

A: Over the years, our society has unhinged Sabbath from worship. Many people in both our congregation and our community cannot join us on Sunday morning owing to work and family obligations. We have over 1700 people in our church database who have given us their name and contact details, but less than 600 can be here on a given Sunday morning. Having a Wednesday night service allows them opportunity to participate in worship of God the Father through Christ the Son at HPAC.

Q: Is WOW intended to be a replacement for Sunday services?

A: For those who cannot or will not make it out to Sunday worship services, yes. See above.

Q: Will the Wednesday service be exactly the same as the Sunday service?

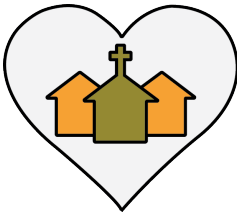
A: Not quite. While the service will have the same subject and Scripture passage, we do want to take opportunity to mentor others. Also, we don't want to burn out our existing volunteers. Different worship teams and new teams will be needed. It is possible that other members of the preaching team will be utilized more often on Wednesdays, and it is probable that the worship will lean more to acoustic.

Q: Will other programming also run on Wednesdays?

A: Yes. Children's programming, youth services, the Café and Alpha will run concurrently. This will allow volunteers who help with Wednesday programming to worship on Sundays, and visa-versa.

Q: Current children/youth programming stops after March break. Will CM and SM Worship on Wednesday run through the summer, and if so, what happens to CM and SM ministries during that time?

A: WOW is intended to be HPAC for those who cannot or will not attend Sundays. We expect it will therefore run throughout the year. We intend and will recruit volunteers for CM and SM so that they can run full programming through to the end of June next year, and summer programming through July and August.



Love Our Neighbour **FAQs**

Q: Where and when will the service be on Wednesdays?

A: As children & youth programming starts at 6:30, the plan is that the worship service can start at 6:45 (after youth and children are dropped off). This also works well with the worship service ending ~8pm. Worship will be in the auditorium with some sections being roped off.

Q: Our Sunday service time is now 10:15am. How firm is that start time for Sundays once WOW starts?

A: Very firm. Sundays are at 10:15am.

Q: What will happen to the Wednesday night prayer?

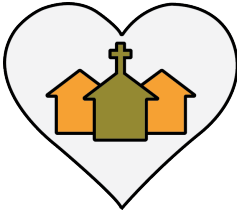
A: We are grateful that currently the Wednesday night prayer happens no matter what other concurrent programming is planned. Having people praying for the Kingdom of God and the people of HPAC is always a good thing and hope the prayer meeting not only continues, but expands!

Q: How will we tell the community about Church on Wednesday?

A: That's what the signs are for. But we've also already begun sharing that good news with the mediums we currently have – word of mouth, the HPAC Community newsletter, FB and our website.

Q: What if Church on Wednesday becomes a bigger congregation than Sunday morning?

A: Both services are thoroughly HPAC, so Hallelujah!



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How did we know that these 4 things are the right things to do?

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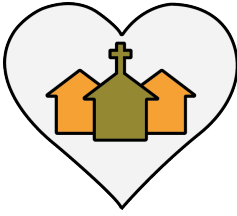
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